

What is the role of St. James community members?

No longer is the health and well-being of our community falling on the shoulders of a small number of parish leaders and the administrators.

Community members must feel and take more responsibility for St. James health and well-being.

It begins with the belief that everyone has a gift that can be shared with the parish. The parish organizer helps community members find their place in the parish mission if they haven't found one yet.

Community members must;

- **Pray** and be open to the movement of the Holy Spirit
- **Attend** the monthly community meetings – these will be critical to the success of this effort
- **Keep informed** of happenings in the parish – read the bulletin and emails; visit the website
- **Commit** to supporting a parish led St. James by sharing more of their time, talent, and/or treasure with the community. Opportunities are announced in the bulletin, after Mass, and via email. Today's feedback sheet would be a good opportunity for you to offer your time and energy to items of YOUR choice.
- **Be open** and transparent about your role at St. James.
- **Decision Making** in the Parish led model (for Annual Retreat, goal setting, major projects and expenditures):
 - In the consensus model of decision making in a parish led community, group members can express reservations while allowing the decision to move forward.
 - Consensus is reached when everyone in the group assents to a decision, even if some do not fully agree to or support all aspects of it.
 - One example of consensus decision making is a group of friends deciding on where to go for dinner. Everyone has a common goal of deciding where to eat so discussion and consideration of all options and preferences will allow for a final meal spot to be declared
- Know that what we are doing is God's work and God doesn't demand success, only faithfulness.